IC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Interna	al Rever	ue Service	Go to www.irs.gov/Form990 for instructions and th	ne latest	information.	Inspection
A F	or the	2018 calend	dar year, or tax year beginning and en	ding		
B CI	heck if oplicable	C Name o	of organization		D Employer identific	ation number
	Addres	S CHRI	S KLUG FOUNDATION			
	Name change		pusiness as		84-16	28444
	Initial			om/suite	E Telephone number	
	Final return/		30X 64	,	•	33-4814
	termin- ated	City or	town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	341,044.
	Ameno	Amended ACDEN CO 91612			H(a) Is this a group ret	
	Application	F Name a	and address of principal officer: CHRISTOPHER KLUG		for subordinates?	
	pendin		AS C ABOVE		H(b) Are all subordinates inc	·····
ΙT	ax-exe	empt status:	X 501(c)(3)	527	If "No," attach a l	ist. (see instructions)
			SKLUGFOUNDATION.ORG	_	H(c) Group exemption	number -
		organization:	X Corporation	L Year	of formation: 2004 м	State of legal domicile; CO
Pa	rt I	Summary				
۵			be the organization's mission or most significant activities: PROMOT			
Governance		IMPROVE	THE QUALITY OF LIFE FOR DONORS, DON	NOR F	'AMILIES, ORG	BAN
, L			ox if the organization discontinued its operations or disposed	of more	1 1	
8					3	10
∞ 8			dependent voting members of the governing body (Part VI, line 1b)			10
ies			of individuals employed in calendar year 2018 (Part V, line 2a)			250
Activities			of volunteers (estimate if necessary)			0.
Ac			ed business revenue from Part VIII, column (C), line 12			0.
\dashv	D	Net unrelated	I business taxable income from Form 990-T, line 38			Current Year
	8	Contributions	and grants (Part VIII, line 1h)		270,123.	305,988.
<u>e</u>			s and grants (Part VIII, line 1h) rice revenue (Part VIII, line 2g)		17,100.	28,170.
Revenue		-	come (Part VIII, column (A), lines 3, 4, and 7d)		0.	-89.
æ			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		38,986.	-7,000.
			e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		326,209.	327,069.
\neg			imilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
			to or for members (Part IX, column (A), line 4)		0.	0.
s	15	Salaries, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10)		151,953.	141,865.
Expenses			fundraising fees (Part IX, column (A), line 11e)		0.	0.
<u>ē</u>			sing expenses (Part IX, column (D), line 25)).		
ώ	17	Other expens	ses (Part IX, column (A), lines 11a-11d, 11f-24e)		267,816.	239,776.
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		419,769.	381,641.
		Revenue less	expenses. Subtract line 18 from line 12		-93,560.	-54,572.
s or				Be	ginning of Current Year	End of Year
sset	20		Part X, line 16)		368,005.	357,498.
Net Assets or Fund Balances	21		s (Part X, line 26)		22,688.	42,103.
	22 rt II	Net assets or Signatur	fund balances. Subtract line 21 from line 20		345,317.	315,395.
			I declare that I have examined this return, including accompanying schedules an	nd etatama	unter and to the heet of my	knowledge and helief it is
			e. Declaration of preparer (other than officer) is based on all information of which		•	Kilowieuge allu bellet, it is
Sign Here		L, and complete	2. Decimation of proparer (other than officer) is based on an information of which	гргорагог	nas any knowledge.	_
		Signatur	re of officer		Date	
		CHR]	STOPHER KLUG, PRESIDENT			
			print name and title			
		Print/Type pre	eparer's name Preparer's signature		Date Check	PTIN
Paid			KAVASCH, CPA		if self-employed	P00107511
Prep		Firm's name	REESE HENRY & COMPANY, INC.		Firm's EIN ▶	84-0803727
Use (Firm's addres	\$ 400 EAST MAIN ST., SUITE 2			
			ASPEN, CO 81611	Phone no. 970)-925-3771	

X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Form	990 (2018) CHRIS KLUG FO	UNDATION	84-1628444	Page 2
Pai	t III Statement of Program Service Acc	omplishments		
	Check if Schedule O contains a response or no	ote to any line in this Part III		
1	Briefly describe the organization's mission:	to to any mio in the rait in		
•	PROMOTE LIFESAVING DONATION	NO AND TMPROVE THE	OIIALTTV OF LIFE FOR	
	DONORS, DONOR FAMILIES, OR			
	DONORS, DONOR FAMILIES, OR	SAN IRANSPLANI CAN	DIDATES AND RECIPIENTS.	
2	Did the organization undertake any significant progra	m services during the year which w	vere not listed on the	
	prior Form 990 or 990-EZ?		Yes	X No
	If "Yes," describe these new services on Schedule C		······································	
3	Did the organization cease conducting, or make sign		any program conjects?	X No
3	-	incant changes in now it conducts,	any program services?	S ZZ NO
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomp	lishments for each of its three large	est program services, as measured by expenses	-
	Section 501(c)(3) and 501(c)(4) organizations are req	uired to report the amount of grants	s and allocations to others, the total expenses, a	and
	revenue, if any, for each program service reported.			
4a	(Code:) (Expenses \$ 298,40	4 • including grants of \$) (Revenue \$ 28,	170.)
	DEVELOPED 30 PATIENT AMBAS			
	DISTRIBUTED OVER 10,000 UP			
				177
	CURRICULUM ON ORGAN DONATION			
	TO REGISTER AS ORGAN DONOR			IIGH
	SCHOOLS AND COLLEGES IN 24	STATES. REACHED O	VER 1 MILLION PEOPLE TO	
	EDUCATE THEM ON THE IMPORT	ANCE OF ORGAN DONA	TION THROUGH SOCIAL MEDI	A.
	WE WORK HARD TO RAISE AWAR			
	PARTNERSHIPS WITH AND PART			
		-	E TRAIL 100 MTB BIKE RAC	
	VANS WARPED TOUR, AND OUR	· · · · · · · · · · · · · · · · · · ·	FOR LIFE" RACE WITH OVER	<u> </u>
	400 PEOPLE HIKING UP ASPEN	MOUNTAIN.		
4b	(Code:) (Expenses \$	including grants of \$) (Bevenue \$	
	(COUC) (Neverlae #	
	_			
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including gran	s of \$	(Revenue \$	
4e		298,404.	, ()	
70	Total program service expenses		- 1	990 (2018)
			Form :	JJU (2018)

Form 990 (2018

Part IV | Checklist of Required Schedules

CHRIS KLUG FOUNDATION

84-1628444

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Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes." complete Schedule D. Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D. X 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

Form 990 (2018) CHRIS KLUG FOUNDATION 84-1628444 Page 4
Part IV | Checklist of Required Schedules (continued)

Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes" Х 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note. All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes 3 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

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Form Pa i	990 (2018) CHRIS KLUG FOUNDATION 84-1628 TV Statements Regarding Other IRS Filings and Tax Compliance (continued)	444	Р	age 5				
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 4							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	a Did the organization have unrelated business gross income of \$1,000 or more during the year?							
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O							
	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		├				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	, , , , , , , , , , , , , , , , , , , ,							
g								
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	,							
_	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		_				
b 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
_	Initiation fees and capital contributions included on Part VIII, line 12 Cross respires, included on Form 900, Part VIII, line 12 for public use of all the facilities.	-						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1						
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a							
a b	Gross income from other sources (Do not net amounts due or paid to other sources against	1						
b	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15	<u> </u>	Х				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							

Form 990 (2018) CHRIS KLUG FOUNDATION

84-1628444

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 10)						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
_	officer, director, trustee, or key employee?							
2	Did the organization delegate control over management duties customarily performed by or under the direct supervision	2	X					
3		3		х				
	of officers, directors, or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
	(This occitor B reguesis information about politics not required by the internal nevertice dode.)		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100						
b		10b						
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?		Х					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure	100	<u> </u>					
17	List the states with which a copy of this Form 990 is required to be filed ►CO							
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	e only	availah					
18		o uniy)	avallal	Л С				
	for public inspection. Indicate how you made these available. Check all that apply.							
40	X Own website X Another's website X Upon request Other (explain in Schedule O)	1.6						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinanc	ıaı					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	MISSY KLUG - 970-309-7035							
	PO BOX 64, ASPEN, CO 81612							

Form 990 (2018) CHRIS KLUG FOUNDATION 84-1628444 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(F)		
Name and Title	Average	Average (do not c			(C) Position (do not check more than one			Reportable	(E) Reportable	Estimated	
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of	
	week		cer an	d a di	recto	r/trus	tee)	from	from related	other	
	(list any	rector						the	organizations	compensation	
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the	
	related organizations	ustee	trust		99	ubeus		(W-2/1099-MISC)		organization and related	
	below	dual tr	tional		nploy	st con	_			organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationio	
(1) CHRISTOPHER KLUG	20.00	_	_								
PRESIDENT		Х		Х				0.	0.	0.	
(2) ESTHER BLOM-GEISER	1.00										
DIRECTOR		Х						0.	0.	0.	
(3) JON GIBANS	1.00										
DIRECTOR		Х						0.	0.	0.	
(4) WARREN KLUG	1.00										
DIRECTOR		Х						0.	0.	0.	
(5) BOB WADE	1.00										
DIRECTOR		Х						0.	0.	0.	
(6) VIRGINIA EDELSON	1.00										
DIRECTOR		Х						0.	0.	0.	
(7) ERICK SHERMAN	1.00										
DIRECTOR		Х						0.	0.	0.	
(8) CHARLES LUCARELLI	1.00										
DIRECTOR		Х						0.	0.	0.	
(9) DAVE QUICK	1.00	1								_	
DIRECTOR		Х						0.	0.	0.	
(10) HOLLY UPPER	1.00										
DIRECTOR	1	Х						0.	0.	0.	
(11) LAUREN PIERCE	40.00	-						60.000			
EXECUTIVE DIRECTOR	15 00			Х				69,208.	0.	0.	
(12) MELISSA KLUG	15.00	-		37				0 503	0	_	
TREASURER	+			Х				9,583.	0.	0.	
		-									
	+										
		1									
	+	<u> </u>									
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	+						-				
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CHRIS KLUG FOUNDATION 84-1628444 Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (B) (C) (D) (E) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated mployee related nstitutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 78,791. 1b Sub-total 0. 0. c Total from continuation sheets to Part VII, Section A 78.791. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Name and business address Description of services Compensation NONE Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 (2018) CHRIS KLUG FOUNDATION 84-1628444 Page 9
Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (**D)** Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 14,560. c Fundraising events d Related organizations 1d **e** Government grants (contributions) f All other contributions, gifts, grants, and 291,428. similar amounts not included above **Q** Noncash contributions included in lines 1a-1f: \$ 305,988. h Total. Add lines 1a-1f **Business Code** 900099 28,170. 2 a REGISTRATION FEE 28,170. Program Service f All other program service revenue 28,170. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 38. 38. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 1,408. assets other than inventory b Less: cost or other basis 1,535. and sales expenses -127. c Gain or (loss) -127.-127. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$14,560. ofcontributions reported on line 1c). See 5,440. Part IV, line 18 a **b** Less: direct expenses -7,000. -7,000. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **c** Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d 327,069. 28,170. -7,089. Total revenue. See instructions

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Form 990 (2018) CHRIS KLUG FOUNDATION
Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 119,519. 75,332. 16,504. 27,683. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,054. 7,987. 12,326. 3,285. Other employee benefits 9 10,020. 3,116. 1,607. 10 Payroll taxes Fees for services (non-employees): Management 1,833. 1,833. Legal 12,038. 12,038. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 8,580. 5,580. 3,000. column (A) amount, list line 11g expenses on Sch O.) 140. 140. Advertising and promotion 12 3,280. 132. 3,148. Office expenses 13 1,061. 1,061. Information technology 14 Royalties 15 8,282. 9,744. 487. 975. 16 Occupancy 2,328. 2,328. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 219. 219. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) SUMMIT 4 LIFE EXPENSES 81,230. 81,230. **PROGRAMS** 46,652. 46,652. 21,580. 21,580. REGISTRATION EXPENSE 711. 16,469. 15,758. EDUCATION 34,622. 29,366. 2,557. 2,699. e All other expenses 381,641. 298,404. 42,587. 40,650. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

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Form 990 (2018) Part X Balance Sheet

CHRIS KLUG FOUNDATION

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Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 364,166. 252,538. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 Pledges and grants receivable, net 3 2,500. 3,149. 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation _______10b 10c 101,770. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 690. 690. 15 Other assets. See Part IV, line 11 15 368,005. 357,498. **Total assets.** Add lines 1 through 15 (must equal line 34) 16 16 6,235. 30,916. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 16,453. 11,187. 25 Schedule D 42,103. 22,688. **Total liabilities.** Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 337,429. 27 315,395. 27 Unrestricted net assets 7,888. Temporarily restricted net assets 28 28 Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 345,317. 315,395. Total net assets or fund balances 33 33 357,498. 368,005. Total liabilities and net assets/fund balances

Form **990** (2018)

	1990 (2018) CHRIS KLUG FOUNDATION	84-162	8444	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2		L,6	
3	Revenue less expenses. Subtract line 2 from line 1	3		1,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	345	5,3	<u> 17.</u>
5	Net unrealized gains (losses) on investments	5			<u>50.</u>
6	Donated services and use of facilities	6	24	1,5	00.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	31!	5,3	95 <u>.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	Jule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	Jle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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Schedule A (Form 990 or 990-EZ) 2018 CHRIS KLUG FOUNDATION

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	quality under the tests listed b	elow, please comp	nete Part II.)						
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
	Gifts, grants, contributions, and		, ,	, ,	,	, ,	.,		
	membership fees received. (Do not								
	include any "unusual grants.")	251,810.	177,914.	310,875.	315,959.	305,988.	1362546.		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	189,294.		-8,180.			407,194.		
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
	Total. Add lines 1 through 5	441,104.	382,388.	302,695.	309,395.	334,158.	1769740.		
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						0.		
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.		
(Add lines 7a and 7b						0.		
8	Public support. (Subtract line 7c from line 6.)						1769740.		
Se	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
	Amounts from line 6 a Gross income from interest, dividends, payments received on	441,104.	382,388.	302,695.	309,395.	334,158.	1769740.		
	securities loans, rents, royalties, and income from similar sources					38.	38.		
k	Unrelated business taxable income (less section 511 taxes) from businesses								
	acquired after June 30, 1975					38.	38.		
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					30.	30.		
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)	441,104.	382,388.	302,695.	309,395.	334,196.	1769778.		
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ation,		
	check this box and stop here								
Se	ction C. Computation of Publi	c Support Per	centage						
15	Public support percentage for 2018 (I	ine 8, column (f), di	ivided by line 13, c	olumn (f))			<u>100.00 %</u>		
16	Public support percentage from 2017	Schedule A, Part	III, line 15			16	100.00 %		
Se	ction D. Computation of Inves	tment Income	Percentage						
17	Investment income percentage for 20)18 (line 10c, colun	nn (f), divided by lii	ne 13, column (f))		17	.00 %		
18	8 Investment income percentage from 2017 Schedule A, Part III, line 17								
	a 33 1/3% support tests - 2018. If the					3 1/3%, and line 17	7 is not		
	more than 33 1/3%, check this box ar						▶ X		
k	33 1/3% support tests - 2017. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	nd		
	line 18 is not more than 33 1/3%, che	ck this box and ste	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶∐		
20	Private foundation. If the organization	n did not check a l	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	▶Ш		